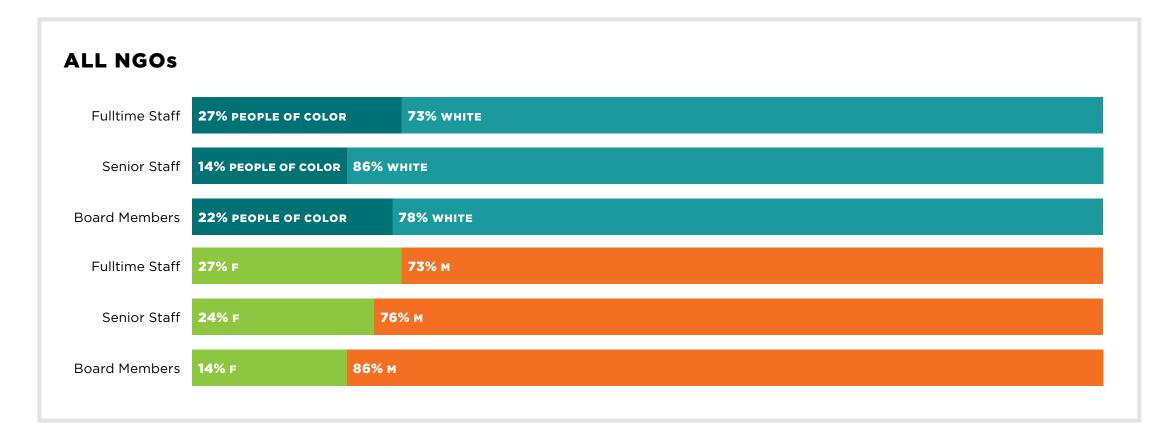
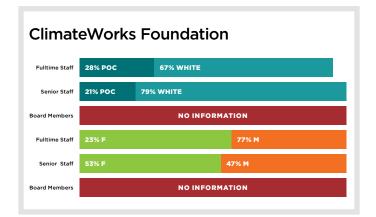
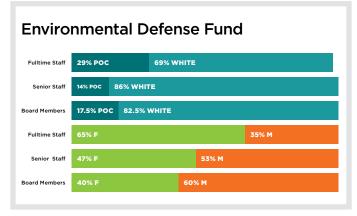
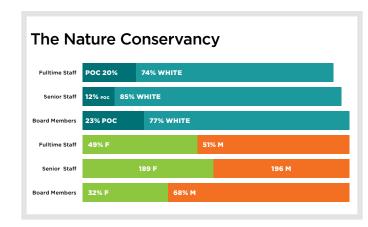
NGO Diversity

Green 2.0 is releasing the diversity data from the Top 40 environmental NGOs based on their submissions to GuideStar as of April 1, 2017. The organizations with yellow bars are either working to submit their data or do not track their diversity data. NGOs with red bars in every category refuse to submit their diversity data.

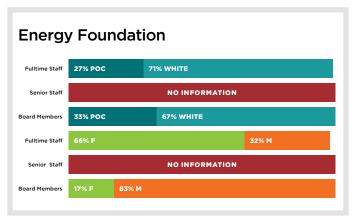


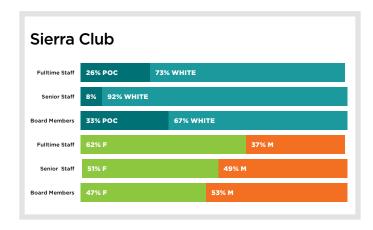




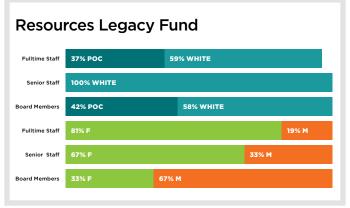




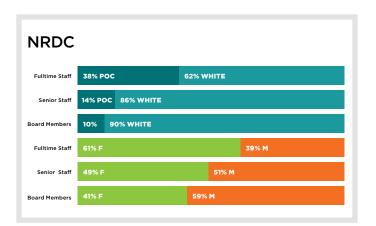


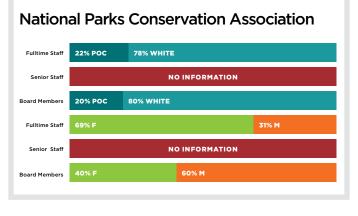






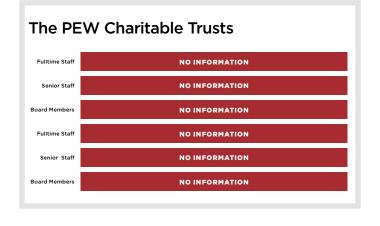
The Conservation Fund			
Fulltime Staff	18% POC	82% WHITE	
Senior Staff	100% WHITE		
Board Members	18% POC	82% WHITE	
Fulltime Staff	55% F		45% M
Senior Staff	31% F	69% M	
Board Members	18% F	82% M	





League of Conservation Voters			
Fulltime Staff	29% POC	71% WHITE	
Senior Staff	17% POC	83% WHITE	
Board Members	21% POC	79% WHITE	
Fulltime Staff	54% F	46% M	
Senior Staff	42% F	58% M	
Board Members	32% F	68% M	

Partnership Project				
Fulltime Staff	NO INFORMATION			
Senior Staff	NO INFORMATION			
Board Members	NO INFORMATION			
Fulltime Staff	NO INFORMATION			
Senior Staff	NO INFORMATION			
Board Members	NO INFORMATION			

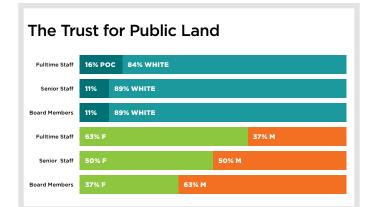


The World Resources Institute				
Fulltime Staff	NO INFORMATION			
Senior Staff	NO INFORMATION			
Board Members	NO INFORMATION			
Fulltime Staff	NO INFORMATION			
Senior Staff	NO INFORMATION			
Board Members	NO INFORMATION			

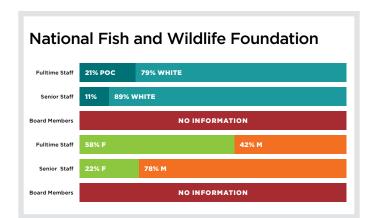
Ocean Conservancy*				
Fulltime Staff	NO INFORMATION			
Senior Staff	NO INFORMATION			
Board Members	NO INFORMATION			
Fulltime Staff	NO INFORMATION			
Senior Staff	NO INFORMATION			
Board Members	NO INFORMATION			

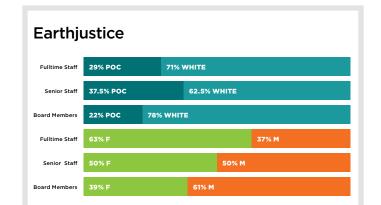
National Wildlife Federation				
Fulltime Staff	16% POC	84% WHITE		
Senior Staff	11% 89	% WHITE		
Board Members	18% POC	82% WHITE		
Fulltime Staff	67% F			33% M
Senior Staff	58% F		42%	6 M
Board Members	36% F		64% M	

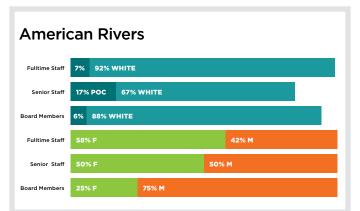
National Audubon Society				
Fulltime Staff	18% POC	82% WHITE		
Senior Staff	7% 93% WHITE			
Board Members	19% POC	81% WHITE		
Fulltime Staff	59% F			41% M
Senior Staff	36% F		64% M	
Board Members	31% F	69% M		

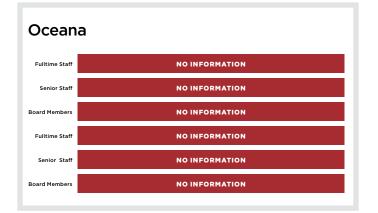


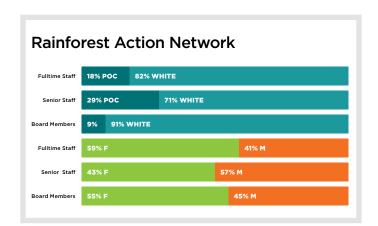


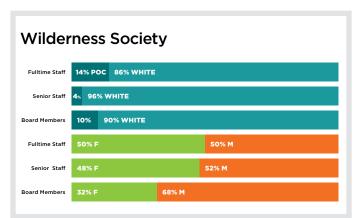


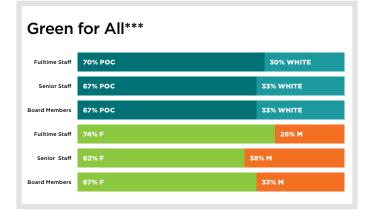


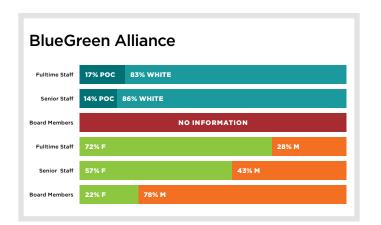


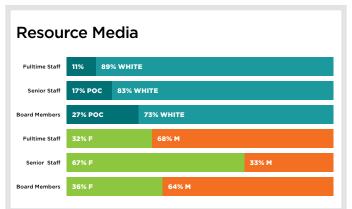


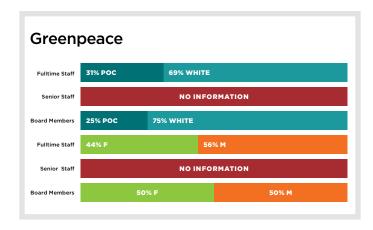


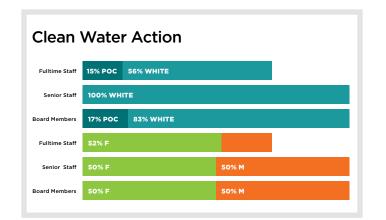


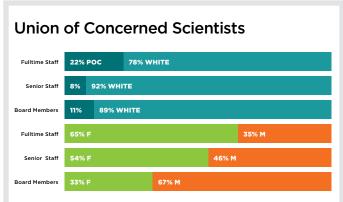


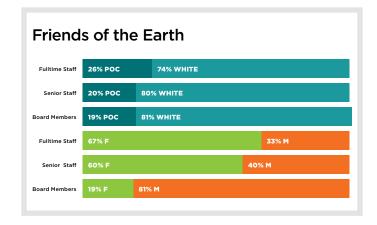


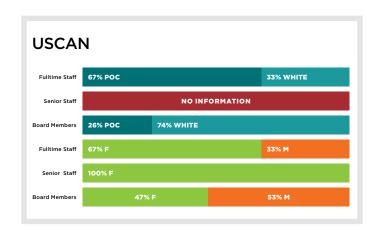










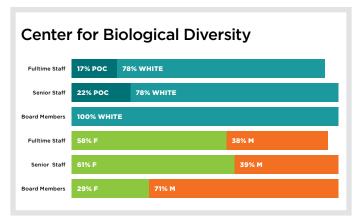




River Network				
Fulltime Staff	30% POC	70% WHITE		
Senior Staff	40% POC	60% WHITE		
Board Members	18% POC	0.00% WHITE		
Fulltime Staff	89% F		11% M	
Senior Staff	100% F			
Board Members	53% F	47% M		

Defenders of Wildlife				
Fulltime Staff	15%	79% WHITE		
Senior Staff	14%	86% WHITE		
Board Members	NO INFORMATION			
Fulltime Staff	65% F	35% M		
Senior Staff	50% F	50% M		
Board Members	54% F 46% M			





Center for Int'l Environmental Law					
Fulltime Staff	27% POC	73% WHITE			
Senior Staff	50% POC	5	0% WHITE		
Board Members	29% POC	71% WHITE			
Fulltime Staff	60% F		40% M		
Senior Staff	33% F	67% M			
Board Members	37.5% F	62.5% M			

^{*} Tracks only some of their data

^{**} Doesn't track their data